

## **HBV/Bloodborne Pathogens**

The Board recognizes that staff/students incur some risk of infection and illness each time they are exposed to blood or other potentially infectious materials. While the risk to staff/students of exposure to body fluids due to casual contact with individuals in the school environment is very low, the Board regards any such risk as serious.

Consequently, the Board directs adherence to standard precautions. Standard precautions require that staff and students approach infection control as if all direct contact with human blood and body fluids is known to be infectious for HIV, HBV and/or other bloodborne pathogens<sup>1</sup>.

In order to reduce the risk to staff/students by minimizing or eliminating staff exposure incidents to bloodborne pathogens, the Board directs the superintendent to develop and implement an Exposure Control Plan. Such plan will be maintained in handbook form and made available to staff and others as appropriate. The district safety officer shall be responsible for the Exposure Control Plan, reviewing and updating the plan as necessary.

The plan shall include training followed by an offer of immunization with Hepatitis B vaccine for all staff who are required to provide first aid to students and/or for all staff who have occupational exposure as determined by the district. Personal protective equipment appropriate to job task shall be provided by the district. Follow up by nursing/medical personnel will be provided by the district to any employee sustaining an occupational exposure.

END OF POLICY

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Legal Reference(s):

[OAR 437-002-0360](#)

[OAR 437-002-0375](#)

[OAR 437-002-0377](#)

<sup>1</sup>Bloodborne pathogens - pathogenic microorganisms that are present in human blood and can cause disease in humans. These include, but are not limited to, Hepatitis B virus (HBV) and human immunodeficiency virus (HIV).